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Andrew J. DuBrin



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Organizational Behavior: Managing People and Organizations Seventh Edition Gregory Moorhead,2005-01-01 The book equips students with a perspective on managing people that allows them to create judge imagine and build relationships Ideal for a firm grasp of fundamentals of human behavior in an organization the basic foundations of behavior so that one develops new answers to the new problems and encounters

Fundamentals of Organizational Behavior Andrew J. DuBrin,2005 In this brief applied text DuBrin management Rochester Institute of Technology blends concise explorations of organizational behavior concepts with managerial insight self assessment skill development and suggestions Maintaining a strong managerial focus that emphasizes the human relations

Organizational behavior : managing people and organizations Ricky W. Griffin,Jean M. Phillips,Stanley Morris Gully,2020

Knowledge Management and Learning Organizations Carolina Machado,J. Paulo Davim,2021-04-26 This book focuses on knowledge management and learning organizations showing how they realise entrepreneurship and innovation Understanding knowledge management as the process of creating sharing and managing an organization s information and knowledge and focusing learning organizations in their collaborations to promote continuous learning are two issues that are critical to the organizational success As such this book offers insights into the topic and the appropriate use of the tools and strategies that drive competitive organizations operating on an international or transnational scale

Organizational Behavior Managing People And Organizations, 2009 Ed Gregory Moorhead,Ricky W. Griffin,2008-11-25 The most exciting task of the new century is managing people in organizations A market leader since the publication of its first edition two decades ago Organizational Behavior Managing People and Organization helps managers of the future gain a firm grasp of the fundamentals of human behavior in organizations the basic foundations of behavior so that they can develop new answer to the new problems they encounter Four key elements characterize the text a strong student orientation contemporary content a real world applied approach and effective pedagogy Part I Introduction to Organizational BehaviorPart II Individual Process in OrganizationsPart III Interpersonal Processes in OrganizationsPart IV Organizational Processes and Characteristics

Organizational Behavior Donald D. White,1991 Includes bibliographical references and index

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leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies

Organizational Behavior: Managing People and Organizations Hazel Hill, 2021-11-16 The sub discipline of management which studies the behavior of humans in organizational settings is known as organizational behavior It can be classified into micro level meso level and macro level It employs various research methods and techniques such as regression analysis time series analysis computer simulation structural equation modeling ethnography etc Some of the key aspects of this discipline are decision making leadership employee mistreatment public relations motivation and organizational culture The organizational theory focuses on explaining the working of an organization It seeks to develop an understanding about structures and processes of different organizations and the manner in which these organizations interact with one another and the larger society These can be divided into economic theories system theories and institutional theories Most of the topics introduced in this book cover new techniques and the applications of organizational behavior Different approaches evaluations and methodologies on organizational behavior have been included herein Those in search of information to further their knowledge will be greatly assisted by this book

Handbook of Effective Management Donald W. Huffmire, Jane D. Holmes, 2006-05-30 Effective management is as much an art as a science Without it organizations flounder and fail with it people excel and organizations succeed That s simple in concept yet difficult to achieve despite the plethora of writings on the topic and the best practices that have accumulated through decades of example As the authors demonstrate the key to success is the integration of strategic concepts and front line applications which have to date been treated separately in both theory and practice

Employing the Strategic Management Model developed by Huffmire and applied as both an analytical tool and a practical framework for improving performance the authors provide a comprehensive approach to management and supervision that will contribute to individual team and organization wide success Illustrating their principles through numerous real life experiences from organizations as diverse as Ford Motor Company Johnsonville Foods and Emerson Electric the authors eschew fads and superficial palliatives in favor of basic skills and qualities Focusing on such skills as delegation prioritization motivation and decision making Huffmire and Holmes show managers how to deliver results through their employees The net effect is the development of people and organizations that are able to adapt to a constantly changing environment set and achieve goals conduct effective performance appraisals retain the best people and develop successors reduce costs and increase profits Featuring diagnostic tools checklists and an appendix with in depth case studies the Handbook of Effective Management is an essential resource for managers and supervisors in all types of organizations as well as for professors and students of management and human resource and training professionals

Management of Healthcare Organizations: An Introduction, Fourth Edition Peter C. Olden, Cathleen O. Erwin, 2023-01-24 To become a successful healthcare manager students need to understand management theories and methods and know how to apply them to real world problems Management of Healthcare Organizations An Introduction teaches this in an engaging way The authors provide aspiring managers with theoretical background practical methods and hands on exercises to prepare for careers in healthcare management emphasizing the multifaceted nature of management problems and the need to combine a variety of approaches to solve them This text includes bulleted lists examples and exhibits to boost readability retention and engagement Chapters are arranged to sequentially build a body of knowledge and a mental framework for management Each chapter begins with a scenario taken from the same complex telehealth case study reinforcing the complexity of management problems while introducing chapter concepts Each chapter has updated information on diversity equity and inclusion and strategies for managing clinical staff and performance as well as Try It Apply It real world exercises This book combines time tested fundamental principles with cutting edge methods and current knowledge

Fundamentals of Organizational Behavior Andrew J. DuBrin, 2013-09-17 Fundamentals of Organizational Behavior An Applied Perspective Second Edition examines the behavior of people in organizations Topics covered range from political maneuvering in organizations office politics to the stresses facing people in managerial and professional positions A conceptual framework for organizational behavior is presented along with numerous case illustrations and examples from live organizational settings This monograph consists of 14 chapters and opens with an introduction to organizational behavior and how it is influenced by principles of human behavior The three main subareas or schools of management thought are discussed together with the difference between knowledge work and non knowledge work how research and theory contribute to an understanding of organizational behavior and the distinction between structure and process The following chapters explore how the meaning of work relates

to work motivation as well as the link between work motivation and job performance behavioral aspects of decision making stresses in managerial and professional life and political maneuvering in organizations Small group behavior leadership styles and interpersonal communications are also considered along with intergroup conflict and organizational effectiveness This book will be of interest to students managers and staff specialists as well as behavioral scientists and management theorists

Employment Relations Amie Shaw,Ruth McPhail,Susan Ressia ,2018-01-01 Overview This is the second edition of the well regarded local text Employment Relations This new edition takes an even more practical approach to a complex area considering both the industrial regulation and human resources dimensions of the employment relationship As well as providing a comprehensive guide to employment relations in Australia the text also offers a selective international comparative view on the management of the employment relationship The text explains and emphasises the real world connections between the important theories of industrial relations and human resources which are key components of the employment relations discipline The overarching aim is for students to gain a deeper understanding of the World of Work through the discipline of Employment Relations

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