

THE SUCCESS EQUATION OF BALANCED GROWTH IN CHILDREN

SSVM GROUP
COIMBATORE

Dr. Manimekalai Mohan, an esteemed educationist and thought leader, has dedicated her life to empowering young minds and fostering a culture of giving. As the founder of SSVM Group of Institutions, she has always emphasised that true success is not measured by wealth or power but by the impact we create in others' lives. She shares her profound insights on why givers build lasting legacies while takers merely enjoy fleeting victories.

Many believe that success is about competition and self-preservation. How do you define true success in the light of giving?

Success, in its most profound form, is about significance rather than status. A person who solely focuses on accumulating wealth and power may momentarily shine, but it is the Givers who create legacies. The true measure of success lies in the number of lives you elevate. A Giver's success is not just personal; it is communal. It's about fostering an ecosystem where people grow together, where kindness fuels ambition, and where collaboration trumps competition. True success, therefore, is not about how much you take from the world but how much you contribute to it.

In the modern corporate and entrepreneurial landscape, Takers often seem to climb faster. What makes a Giver's journey more sustainable?

In my opinion, Takers may sprint, but Givers endure the marathon. A Taker's rise is often built on fragile



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foundations — exploitation, hoarding opportunities, and self-interest, leading to distrust and isolation. Givers invest in relationships, nurture talents, and foster collaboration. While rewards aren't immediate, their networks strengthen, goodwill multiplies, and influence deepens. Generous leaders create workplaces of trust, innovation, and resilience. Their businesses don't just grow; they flourish. As Adam Grant rightly explains in 'Give and Take', Givers succeed in the long run by adding value to others, ultimately shaping resilient and thriving communities.

How can parents and educators instill the philosophy of giving in children while ensuring they don't get taken advantage of?

The key lies in balanced generosity — teaching children to give wisely.

Make them understand that giving isn't self-sacrifice; it's about meaningful contribution. Parents and educators must model empathy, encourage kindness, and celebrate selfless acts while also reinforcing the importance of boundaries. Children should understand that saying 'no' to unfair demands is as valuable as saying 'yes' to genuine needs. A strong Giver knows their worth and chooses when, how, and whom to help. This balance ensures they give into compassionate yet resilient leaders who uplift others without being exploited.

Can you share a real-life example where a Giver's mindset transformed a challenge into an opportunity?

One of the best examples I can think of is Abraham Lincoln, a leader who turned division into unity through sheer generosity of spirit. Instead of seeking comfort in like-minded supporters, he appointed his strongest critics, valuing expertise over agreement. His goal wasn't to win arguments but to build a nation on trust and collaboration. True leaders don't seek credit; they uplift even those who once opposed them. His humility, resilience, and openness turned crisis into transformation. Lincoln's legacy reminds us that Givers don't just create change — they build lasting bridges that future generations continue to walk on.

If giving is such a powerful force, why do some people hesitate to embrace it? How can society shift its mindset towards generosity?

Many hesitate to give, fearing a loss of time, resources, or opportunities. Yet, giving is an investment, not a sacrifice. The paradox of generosity is that the more you give, the more you gain — not just in wealth, but in trust, fulfillment, and influence. Societal change starts with leadership. When institutions, businesses, and communities prioritise ethical success, people see that giving is a strength. Schools must teach collaboration, businesses must reward integrity, and governments must lead with service. A world built on giving is a world built to last. And the moment we replace fear with faith in the power of generosity, we unlock limitless potential.



Givers Deliver Grow Your Career

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this latest book from Neil Gopee is essential reading for nursing health and social care students taking modules on leadership management and transition to practice in their final year

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